

# PLANNING MALAYSIA: Journal of the Malaysian Institute of Planners VOLUME 22 ISSUE 6 (2024), Page 304 – 314

# BEYOND COMFORT: UNMASKING THE SYNERGY BETWEEN HUMAN NEEDS AND ENVIRONMENTAL BEHAVIOUR

Aisyah Abu Bakar<sup>1</sup>

<sup>1</sup> Department of Environment, Faculty of Forestry and Environment, UNIVERSITI PUTRA MALAYSIA

#### **Abstract**

This research empirically investigated the relationship between environmental behaviour [EB] and meeting human needs based on Maslow's Hierarchy of Needs [HON] within the realm of Subjective Well-Being [SWB] and Human Interdependence [HI]. Research Questions: Does EB increase when human needs are conveniently satisfied? Can EB increase even if human needs are unmet, and if so, which human needs have little effect on EB? Purpose: This paper determines the variance of EB across the convenience and difficulty of meeting human needs. Approach: Mann-Whitney U test was conducted to determine the variance of EB across the convenience and difficulty of meeting 24 human needs. Findings: EB significantly increased with the convenience of meeting 13 human needs. Neither convenience nor difficulty of addressing the other 11 human needs affect EB, indicating their unlikeliness to have an impact on EB. Furthermore, EB can evolve independently of meeting human needs.

*Keywords*: environmental behaviour, human needs, subjective well-being, human interdependence with the environment

<sup>&</sup>lt;sup>1</sup> Researcher at Universiti Putra Malaysia. Email: aisyah.ab@upm.edu.my

### INTRODUCTION

This paper examined the statistical interaction between meeting human needs and environmental behaviours. It significantly contributes to the ongoing research on Human Interdependence with the Environment [HIE] by expanding upon previously published papers. This effort broadens the continuing investigation in the field of positive psychology, specifically focusing on Human Interdependence [HI], Subjective Well-Being [SWB], and Maslow's Hierarchy of Needs [HON].

#### **HUMAN INTERDEOENDENCE**

A growing body of research has shown a fresh viewpoint on Human Interdependence [HI] as an essential aspect driving long-term Subjective Well-Being [SWB]. The latter describes an individual's subjective rating of happiness, well-being, and life satisfaction by emphasising the emotional, judgmental, and psychological dimensions. While SWB focuses on present well-being assessments, HI is future-oriented. It is based on the concept that changes in one's well-being are inextricably related to changes in the well-being of those around them as a result of their contributions. This suggests that the contributions one makes to others have a favourable effect on their SWB. Several authors strongly believe that HI plays an important role in promoting long-term well-being (Dirzyte & Valatka, 2023; Isham et al., 2022; Garcia et al., 2015; Kjell, 2011).

The features of HI comprise both internal feelings and perspectives towards the surroundings. These characteristics include belief systems, learning experiences, daily routines, involuntary acts, and deliberate behaviours that cause changes in the surrounding environment and, as a result, influence individuals' sustainable SWB. HI is defined in two contexts: Human Interdependence with Other Humans [HIH] and Human Interdependence with the Environment [HIE]. The two contexts can be stretched into four dimensions, as seen in Figure 1.

Within the context of a more comprehensive scientific research (Abu Bakar et al., 2020a; Abu Bakar et al., 2020b; Abu Bakar et al., 2018; Abu Bakar et al., 2017a; Abu Bakar et al., 2017b), Environmental Behaviour (EB) has been propounded as the third component of HIE. Conversely, it stands as the subject of this paper.

# ENVIRONMENTAL BEHAVIOUR

Environmental Behaviour [EB] emphasises engagement with the surroundings, execution of sustainable roles and tasks, offering environmental skills, and practising environmental responsibilities. It comprises several traits, such as careful and conscious decision-making, smart consumerism, recycling, energy-saving initiatives, and waste handling (Abu Bakar et al., 2020a; Abu Bakar et al., 2020b).

HI DIMENSIONS	Human Interdependence with other Humans (HIH)	Human Interdependence with the Environment (HIE)
DIMENSION 1	Personal Empowerment (PE)	Eco-Personality & Lifestyle (PL)
Lifestyles, personality, inner- strength, willpower, wisdom, awareness, and life prospects.	Focus And Resilience, Sense of Control, Self-Determination, Goal Orientation and Self-Improvement	Ecological Mindset, Collectivistic Cultures, Modesty and Moderation in Material Pursuits, and Environmental Mindfulness.
DIMENSION 2	Positive Relationship (PR)	Interaction With Nature (IN)
Intimacy, closeness, familiarity, empathy, affection, voluntary and involuntary interactions.	Affection, Compassion, Forgiveness, Ability to Tolerate Others, Sense of Inclusion and Self-Regulation.	Closeness to Nature, Knowledge of and Empathy Towards Nature, And Health Associated Attributes in Relation to Surroundings.
DIMENSION 3	Organizational Opportunity (OO)	Environmental Behaviour (EB)
Engaging with the surrounding, executing roles or tasks, proving skills and responsibility.	Articulacy and Versatility, Initiatives of Positive Interactions and Cooperative Engagements towards Professional Growth.	Careful and Conscious Decision- Making, Smart Consumerism, Recycling, Energy-Saving Initiatives, and Waste Handling.
DIMENSION 4	Community Movement (CM)	External Condition (EC)
Attitude towards circumstances, interpersonal behaviours with the larger public, etc.	Proactivity, Public Participation, Friendliness, Openness, Respect for Diversity and Sense of Belonging.	Attitudes towards Surroundings Convenience and Encouragements to be Environmentally Responsible

**Figure 1:** Dimensions of HIH and HIE *Source: Abu Bakar et al.*, 2017

In general, EB refers to the environmentally conscious and conscientious activities and choices that are made on a daily basis in order to protect the environment. These behavioural acts comprise recycling, reusing waste handling, energy conservation, and responsible purchasing behaviour. EB is associated with a collectivistic culture that prioritises collective efforts in sustainable living. Individuals practising EB have an awareness of their own wellbeing in relation to the natural environment. EB also promotes the understanding that everyday activities have a significant impact on the ecosystem and other living beings, therefore fostering a sense of environmental responsibility. Embracing EB promotes HIE and fosters deep experiences by establishing a strong link between current actions and future outcomes. This not only enhances individuals' immediate satisfaction but also contributes to long-term and heightened SWB (Abu Bakar et al., 2018; Abu Bakar et al., 2017a; Abu Bakar et al., 2017b) (see Table 1).

Table 1: Definition, Factors, and Indicators of Environmental Behaviours

Definition	Factor	Code	Indicators
	Energy-Saving	EB1	turning off fans and lights when they are unutilised
The positive	Energy-Saving	EB2	turning off taps when brushing teeth
and responsible		EB3	throwing rubbish according to designated recycle bins
behaviours	out Handling	EB4	separating rubbish at home (metals, paper, glass, etc.)
throughout		EB5	reusing grocery bags/ jars/ bottles/ boxes/ cans, etc.
everyday decisions and		EB6	using towels instead of tissues
actions in	ns in Smart El	EB7	using water tumbler instead of purchasing water
favour of the environment		EB8	purchasing refillable detergents
		EB9	purchasing energy-savings appliance
en in omnent		EB10	purchasing products that are organically produced

#### **HUMAN NEEDS FULFILLMENT AND WELLBEING**

The Hierarchy of Needs [HON] is a hierarchical framework consisting of five levels that delineate the stages of human motivation (Maslow, 1943). It consists of two sets: deficiency needs and growth needs. The four most critical deficiency needs are those related to physiological needs, safety needs, love and belonging needs, and esteem needs, respectively organised in order of urgency. The growth needs were first linked to self-actualisation. In the 1960s and 1970s, the five phases of HON were expanded to a total of eight stages. Maslow (1962) included cognitive needs and aesthetic needs as part of the growth needs set. Subsequently, Maslow (1970) incorporated transcendence needs as the eighth and ultimate level (see Figure 2).

Deficiency needs are the needs for subsistence that arise from scarcity. As time passes, the urge to fulfil deficiency needs often rises if they are unmet. Take hunger as an example; it gets worse when it persists for too long. Psychological fulfilment is at the heart of growth needs, which are provided by intellectual and creative pursuits. By attending to the lower levels of human needs, one can then reach the highest degree of HON, namely the transcendence needs. Although individuals usually ascend the hierarchy in a consistent manner, personal circumstances, such as marital disputes or professional losses, can trigger changes in HON. Individuals are unlikely to go through HON in an upward direction in reality; rather, they will bounce between the varied levels.

According to Maslow (1943), humans must first satisfy the lower-level needs before progressing to the higher level of the hierarchy. For instance, it is necessary to fulfil esteem needs before progressing to cognitive needs, and this principle applies to every level of HON. Later, Maslow (1987) expounded that fulfilling a need is not a definitive or binary process. He recognised that his earlier statements might have conveyed the inaccurate notion that a need must be fully satisfied before progressing to higher ones. Typically, most individuals have progressed towards meeting lower-level needs while the majority of them seem to have partially met these needs. Human needs are characterised by their dynamic and adaptable nature, allowing humans to address several needs simultaneously (Abu Bakar, 2022).

There are two conflicting viewpoints presented in the literature. Initially, it is important to fulfil the human needs to attain SWB. However, oversatisfying some needs might result in dissatisfaction. For example, unhappiness from monetary wealth shows the shallowness of certain needs. Furthermore, individuals who triumph over obstacles like unmet needs can forge a deeper bond to life meaningfulness. Intriguingly, partially fulfilled or unmet needs may increase life meaning. This research found 24 indicators of human needs throughout the eight stages of HON using literature reviews and surveys (see Figure 3).

		HON	UNDERSTANDING
S	1	Physiological Needs	The body's need for balance and consistent levels in different bodily systems is called homeostasis. It is driven by survival instincts like seeking shelter, water, food, warmth, rest, and good health. Until this need is met, all other needs are secondary.
DEFICIENCY NEEDS	2	Safety and Security Needs	The need for safety and security in one's life and surroundings involve seeking protection from violence, health threats, sickness, and economic pressures in order to thrive in modern societies.
EFICIEN(	3	Belonging and Love Needs	The need for love and a sense of belonging is fulfilled through supportive and communicative friendships, family, and intimate relationships. Deprivation of these needs can lead to feelings of guilt, loneliness, depression, or low extraversion values.
Id	4	Esteem Needs	The need for self-confidence and recognition is fulfilled through positive feelings of self- worth achieved via accomplishments, appreciation, and recognition. Without meeting this need, one may experience feelings of inferiority.
	5	Cognitive Needs	The need for knowledge and understanding is fulfilled by yearning for learning, exploration, discovery, and creation to better understand the world. Failure to fulfil this need may result in confusion and identity crisis.
I NEEDS	6	Aesthetic Needs	The need to appreciate and connect with nature's beauty which involves taking time to immerse oneself in natural surroundings, allowing the sights, sounds, and sensations of the environment to refresh and rejuvenate the mind and body.
GROWTH NEEDS	7	Self- Actualization	The instinctual need to maximize one's abilities and strive to be the best leading to a feeling of generativity—the desire to vote, contribute, volunteer, nurture and guide others to the well-being and growth of future generations or to outlast oneself.
	8	Transcendence Needs	The need to surpass self-centeredness, and assist others in self-fulfilment and unlocking potential, also known as spiritual needs – when fulfilled, results in a sense of integrity, elevating one's existence to a higher plane.

**Figure 2**: Understanding the Stages in the Hierarchy of Human Needs *Source: Abu Bakar et al.*, 2022

STAGES OF HUMAN NEEDS		HON	# HUMAN NEEDS INDICATORS
Essential Requirements  In the absence of them, the living system of mankind	EDS	HON Physiological Needs	HN01 Nutritional and Wholesome Food HN02 Access to Medical Care HN03 Clean Water (for Drinking and Washing) HN04 Clean and Fresh Air HN05 Functional and Well-Maintained Lavatory HN06 Sufficient Electrical Supply
is obstructed.	DEFICIENCY NEEDS	Safety & Security Needs	HN07 Affordable Housing and Conveniences HN08 Financial Security and Stability HN09 Personal Safety and Security HN10 Health Insurance
Supplementary Requisites  In the absence of them, the living system is not obstructed	DEFI	Belonging & Love Needs	HN11 Work-Life Balance HN12 Social Acceptance and Cultural Inclusivity HN13 Reliable Communication Network HN14 Access to Internet with Reliable Connectivity
but lives would be challenging		Esteem Needs	HN15 Primary Education Attainment HN16 Secondary Education Attainment
Aspired Prospects	S	Cognitive Needs	HN17 Tertiary Education Attainment HN18 Employment Prospects and Opportunities
In the absence of them.	NEED	Aesthetic Needs	HN19 Well-Kept Areas for Recreational Activities HN20 Rich Biodiversity of Flora and Fauna
the living system is not obstructed and lives would not be too challenging	GROWTH NEEDS	Self-Actualization	HN21 Rights to Participate in Leadership Selection HN22 Freedom of Expression HN23 Opportunities Free from Corruption HN24 Artistic and Cultural Freedom

Figure 3: Human Needs Indicators Source: Abu Bakar et al., 2022

#### TRANSCENDENCE AND ENVIRONMENTAL BEHAVIOUR

HON provides an objective look at the variables that influence SWB. Individuals could build their SWB by meeting their human needs and also experience human needs differently according to their circumstances. Pursuing HON and SWB is highly personal; there is no standard approach. While some individuals can find SWB via artistic attempts, others may acquire SWB via charitable contributions or relationships with others.

Additionally, Maslow (1970) posited that just over one percent of the worldwide population has reached transcendence, the highest level of HON. Those who experience transcendence often attain a deep sense of contentment and inner tranquillity by improving the well-being of others and dedicating themselves to the betterment of society.

To transcend their distinct identity and challenges, one must have the capacity and desire to establish a relationship with something larger than themselves (Koltko-rivera, 2015). Realising one's worth and contributing to a higher cause are essential components of this state of selflessness. Transcendence may have varied meanings to different individuals; for some, it is the desire to feel at one with the universe, with nature, or with a greater power.

EB pertains to the realisation of transcendence needs whereby it features a shift in focus, from the individual's self-interest towards a higher obligation to the natural environment. Individuals with greater EB commit to causes that are greater than themselves and strive towards a more sustainable and harmonious cooperation between humans and the environment (Abu Bakar et al., 2020a; Abu Bakar et al., 2020b). Those who adopt EB typically exhibit a better sense of purpose in their daily activities. The notion of transcendence, in which individuals pledge to go beyond their interests and desires to bring about positive change in the world, is in line with practising EB.

## **RESEARCH QUESTIONS**

This study investigates the following questions: (1) Does fulfilling human needs improve EB? If so, which human needs? (2) Can EB thrive without human needs? If so, which human needs are not inherently influencing EB?

#### **METHOD**

A survey was administered to a sample of 4,315 Malaysian respondents, requiring them to assess their EB on an 11-point Likert scale. The Kolmogorov-Smirnova test results indicated that the data was not normally distributed. This warranted the Mann-Whitney U test to assess the mean difference of EB between convenience and difficulty in meeting 24 human needs.

#### **FINDINGS**

The following tables show (i) the mean distribution of EB items, (ii) the Mann-Whitney U test results, and (iii) the Mann-Whitney U test results interpretation.

Table 2: Mean Distribution of EB Items

Indicators	Code	$\overline{\mathbf{x}}$	₹EB
I turn off fans and lights if I see them switched on.	EB1	8.54	
I turn off taps whenever I brush my teeth.	EB2	8.24	='
I throw rubbish according to designated recycling bins.	EB3	7.76	='
I separate rubbish at home (metals, paper, glass, etc.).	EB4	7.32	-
I reuse grocery bags/jars/bottles/boxes/cans, etc.	EB5	7.67	7.84
I use towels instead of tissues.	EB6	7.69	7.04
I use water tumbler instead of purchasing water.	EB7	7.94	='
I purchase refillable detergents.	EB8	7.97	='
I purchase energy-saving appliances.	EB9	7.76	-
I purchase products that are organically produced.	EB10	7.55	•

Note. Mean Distribution of EB Items  $(\bar{x})$  and Overall Mean of EB  $(\bar{x}EB)$ 

**Table 3:** Mann-Whitney U Test Results

HON	HUMAN		Difficult	t Convenient			TT			
STAGES	NEEDS	N	$\bar{\mathbf{x}}R$	ñ	N	$\bar{\mathbf{x}}\mathbf{R}$	ñ	U	Z	p
	HN01	336	2163.81	8.0	3979	2157.51	8.0	666519.0	089	.929
Db:-1:1	HN02	423	2084.66	7.9	3892	2165.97	8.0	792134.5	-1.275	.202
Physiological Needs	HN03	392	2238.31	8.1	3923	2149.97	8.0	737425.5	-1.339	.181
Needs	HN04	1330	1953.90	7.7	2985	2248.94	8.1	1713573.5	-7.185	.000
	HN05	805	2009.59	7.8	3517	2192.04	8.0	1293308.5	-3.748	.000
	HN06	428	2116.51	7.9	3887	2162.57	8.0	814060.5	726	.468
Safety &	HN07	1114	2174.45	8.0	3201	2152.28	8.0	1764635.0	512	.609
Security	HN08	1861	2086.15	7.9	2454	2212.48	8.0	2149741.5	-3.300	.001
Needs	HN09	1578	2010.98	7.8	2737	2242.77	8.1	1927488.0	-5.888	.000
	HN10	1325	1986.60	7.7	2990	2233.95	8.1	1753772.0	-6.018	.000
	HN11	1582	1987.20	7.7	2733	2256.87	8.1	1891602.0	-6.853	.000
Belonging &	HN12	1310	2025.62	7.8	3005	2215.71	8.0	1794854.0	-4.610	.000
Love Needs	HN13	328	2107.51	8.0	3987	21.62.15	8.0	637308.0	764	.445
	HN14	932	2206.34	8.1	3392	2144.85	7.9	1520794.0	-1.330	.184
E . N. 1	HN15	313	2225.16	8.1	4002	2152.75	8.0	605291.0	991	.322
Esteem Needs	HN16	390	2160.43	8.0	3925	2157.76	8.0	764428.0	040	.968
C '' N 1	HN17	836	2088.09	7.8	3479	2174.80	8.0	1395781.0	-1.807	.071
Cognitive Needs	HN18	1678	2104.78	7.9	2637	2191.86	8.0	2123144.0	-2.239	.025
A (1 (* NT 1	HN19	1430	1989.90	7.7	2885	2241.32	8.1	1822394.5	-6.242	.000
Aesthetic Needs	HN20	1453	1985.57	7.7	2862	2245.54	8.1	1828700.0	-6.480	.000
	HN21	1823	2043.27	7.8	2492	2241.93	8.1	2062312.0	-5.175	.000
Self-	HN22	1957	2071.89	7.8	2358	2229.47	8.1	2138780.5	-4.137	.000
Actualisation	HN23	2247	2126.75	7.9	2068	2191.95	8.0	2253186.5	-1.718	.086
	HN24	1531	1960.71	7.7	2784	2266.49	8.2	1829107.5	-7.716	.000

Note. Mean Rank of  $\bar{x}\Sigma$  EB across Difficult and Convenient; **Bold** shows higher mean rank.

The data in Table 3 indicated that EB was statistically higher in meeting all the highlighted human needs. The results showed that 13 out of the 24 test outcomes were statistically significant.

Table 4: Mann-Whitney U Test Results Interpretation

HON	HUMAN NEEDS	INTERPRETATION
пон		Those who claimed difficult had greater mean rank (N = 336, $\overline{x}R$ = 2163.81)
	Nutritional and	than those who claimed convenient (N = 3979, $\bar{x}R$ = 2157.51), but the
	Wholesome Food	difference was not statistically significant (U = 666519.0, p = .929).
	A .	Those who claimed convenient had greater mean rank (N = 3892, $\bar{x}R$ =
sp	Access to	2165.97) than those who claimed difficult (N = 423, $\bar{x}R$ = 2084.66), but the
Se	Medical Care	difference was not statistically significant ( $U = 792134.5$ , $p = .202$ ).
<u>a</u> ]	Clean Water	Those who claimed difficult had greater mean rank (N = 392, $\overline{x}R$ = 2238.31)
gic	(For Drinking and	than those who claimed convenient (N = 3923, $\bar{x}R$ = 2149.97), but the
Physiological Needs	Washing)	difference was not statistically significant ( $U = 737425.5$ , $p = .181$ ).
ıysi		Those who claimed convenient had greater mean rank (N = 2985, $\bar{x}R$ =
百	Clean and Fresh Air	2248.94) than those who claimed difficult (N = 1330, $\overline{x}R$ = 1953.90). A
		statistically significant difference was found (U = 1713573.5, p = .000).
	Functional and Well-	Those who claimed convenient had greater mean rank (N = 3517, $\bar{x}R = 2102.04$ ) then those who claimed difficult (N = 805, $\bar{x}R = 2000.50$ ).
	Maintained Lavatory	2192.04) than those who claimed difficult (N = 805, $\bar{x}R$ = 2009.59). A statistically significant difference was found (U = 1293308.5, p = .000).
		Those who claimed convenient had greater mean rank (N = $3887$ , $\overline{x}R$ =
	Sufficient Electrical	2162.57) than those who claimed difficult (N = 428, $\bar{x}$ R = 2116.51), but the
	Supply	difference was not statistically significant (U = 814060.5, p = .468).
g	A CC 1 1 1 TT ' 1	Those who claimed difficult had greater mean rank (N = 1114, $\overline{x}R$ =
Še	Affordable Housing and	2174.45) than those who claimed convenient (N = 3201, $\overline{x}R$ = 2152.28), but
ty ]	Conveniences	the difference was not statistically significant ( $U = 1764635.0$ , $p = .609$ ).
, m	Financial Security and Stability	Those who claimed convenient had greater mean rank (N = 2454, $\bar{x}R$ =
Sec		2212.48) than those who claimed difficult (N = 1861, $\bar{x}R$ = 2086.15). A
pu		statistically significant difference was found ( $U = 2149741.5$ , $p = .001$ ).
Safety and Security Needs	Personal Safety and Security	Those who claimed convenient had greater mean rank (N = 2737, $\bar{x}R$ = 2212.77) the claimed convenient had greater mean rank (N = 2737, $\bar{x}R$ = 2210.00).
afe		2242.77) than those who claimed difficult (N = 1578, $\overline{x}R$ = 2010.98). A
S	Health Insurance	statistically significant difference was found (U = 1927488.0, p = .000). Those who claimed convenient had greater mean rank (N = 2990, $\bar{x}R$ =
		2233.95) than those who claimed difficult (N = 1325, $\bar{x}R$ = 1986.60). A
		statistically significant difference was found (U = $1753772.0$ , p = $.000$ ).
	*** * * *	Those who claimed convenient had greater mean rank (N = 2733, $\bar{x}R$ =
Is.	Work-Family Balance	2256.87) than those who claimed difficult (N = 1582, $\bar{x}R$ = 1987.20). A
jee		statistically significant difference was found (U = 1891602.0, p = .000).
Belonging and Love Needs	Social Acceptance and	Those who claimed convenient had greater mean rank (N = 3005, $\bar{x}R$ =
γo	Cultural Inclusivity	2215.71) than those who claimed difficult (N = 1310, $\bar{x}R$ = 2025.62). A
I pi		statistically significant difference was found (U = 1794854.0, p = .000).
ar	Reliable	Those who claimed convenient had greater mean rank (N = 3987, $\bar{x}R$ =
ing	Communication	2162.15) than those who claimed difficult (N = 328, $\overline{x}$ R = 2107.51), but the
ong	Network	difference was not statistically significant (U = 637308.0, p = .445). Those who claimed difficult had greater mean rank (N = 932, $\overline{x}R$ = 2206.34)
Bel	Access to Internet with	than those who claimed convenient (N = 3392, $\bar{x}R$ = 2144.85), but the
	Reliable Connectivity	difference was not statistically significant (U = $1520794.0$ , p = $.184$ ).
		Those who claimed difficult had greater mean rank (N = 313, $\overline{x}$ R = 2225.16)
şedş	Primary Education	than those who claimed convenient (N = 4002, $\overline{x}R$ = 2152.75), but the
ž	Attainment	difference was not statistically significant ( $U = 605291.0$ , $p = .322$ ).
Esteem Needs	Conomdom: Education	Those who claimed difficult had greater mean rank (N = 390, $\overline{x}R$ = 2160.43)
ŝste	Secondary Education Attainment	than those who claimed convenient (N = 3925, $\overline{x}R$ = 2157.76), but the
	7 tttamment	difference was not statistically significant ( $U = 764428.0$ , $p = .968$ ).
eds	Tertiary Education	Those who claimed convenient had greater mean rank (N = 3479, $\bar{x}R$ =
$^{\rm s}$	Attainment	2174.80) than those who claimed difficult (N = 836, $\overline{x}R$ = 2088.09), but the
Cognitive Needs		difference was not statistically significant (U = 1395781.0, p = .071).
îniti	Employment Prospects and	Those who claimed convenient had greater mean rank (N = 2637, $\bar{x}R$ = 2101.86) than those who claimed difficult (N = 1678, $\bar{x}R$ = 2104.78). A
90	Prospects and Opportunities	2191.86) than those who claimed difficult (N = 1678, $\bar{x}R$ = 2104.78). A statistically significant difference was found (U = 2123144.0, p = .025).
<del></del>	Opportunities	statistically significant difference was found (0 - 2123144.0, p023).

Note. Result Interpretation of Mann Whitney U Test; Bold & Highlighted shows statistically significant output.

 Table 4: Mann-Whitney U Test Results Interpretation (continued)

	Tubic ii iiiaiiii	white y c Test Results Interpretation (continued)
HON	HUMAN NEEDS	INTERPRETATION
ds	Well-Kept Areas	Those who claimed convenient had greater mean rank (N = 2885, $\bar{x}R$ =
lee	for Recreational	2241.32) than those who claimed difficult (N = 1430, $\bar{x}R$ = 1989.90). A
c D	Activities	statistically significant difference was found (U = 1822394.5, p = .000).
Aesthetic Needs	Rich Biodiversity	Those who claimed convenient had greater mean rank (N = 2862, $\bar{x}R$ =
stl	of Flora and Fauna	2245.54) than those who claimed difficult (N = 1453, $\bar{x}R$ = 1985.57). A
Ae	of Fiora and Fauna	statistically significant difference was found (U = 1828700.0, p = .000).
	Rights to Participate	Those who claimed convenient had greater mean rank (N = 2492, $\bar{x}R$ =
r <b>o</b>	in Leadership	2241.93) than those who claimed difficult (N = 1823, $\bar{x}R$ = 2043.27). A
èd	Selection	statistically significant difference was found (U = 2062312.0, p = .000).
ž	Freedom of	Those who claimed convenient had greater mean rank (N = 2358, $\bar{x}R$ =
on		2229.47) than those who claimed difficult (N = 1957, $\bar{x}R$ = 2071.89). A
sati	Expression	statistically significant difference was found ( $U = 2138780.5$ , $p = .000$ ).
alis	Omnostunities Esse from	Those who claimed convenient had greater mean rank (N = 2068, $\overline{x}R$ =
cţn	Opportunities Free from 2191.95) than those who	2191.95) than those who claimed difficult (N = 2247, $\bar{x}R$ = 2126.75), but the
-,	Corruption	difference was not statistically significant ( $U = 2253186.5$ , $p = .086$ ).
Self-Actualisation Needs	Artistic and Cultural	Those who claimed convenient had greater mean rank (N = 2784, $\bar{x}R$ =
<i>J</i> <sub>1</sub>	Freedom	2266.49) than those who claimed difficult (N = 1531, $\bar{x}R$ = 1960.71). A
	rreedom	statistically significant difference was found ( $U = 1829107.5$ , $p = .000$ ).

Note. Result Interpretation of Mann Whitney U Test; Bold & Highlighted shows statistically significant output.

**Table 5:** Summary of Findings

	Statistically Significant Differ	Difference Did Not Reach Significance	
Condition 1:		Condition 2:	Condition 3:
EB Increases with Difficulty		EB Increases with Convenient	Neither Change EB
	The difficulty to meet human needs	The convenience to meet human	Neither convenience nor difficulty to meet
	increases EB, or	needs increases EB, or	human needs increases EB, or
	EB is greater with the difficulty to	EB is greater with convenience	EB does not change with convenience or
meet human needs.		to meet human needs.	difficulty to meet human needs.

	HON	Code	Human Needs	Findings/Condition
	Biological &	HN01	Nutritional and Wholesome Food	Condition 3
		HN02	Access to Medical Care	Condition 3
	Physiological	HN03	Clean Water (For Drinking and Washing)	Condition 3
	Needs	HN04	Clean and Fresh Air	Condition 2
OS		HN05	Functional and Well-Maintained Lavatory	Condition 2
DEFICIENCY NEEDS		HN06	Sufficient Electrical Supply	Condition 3
Z	Safety & Security	HN07	Affordable Housing and Conveniences	Condition 3
CY	Needs	HN08	Financial Security and Stability	Condition 2
Ž	iveeus	HN09	Personal Safety and Security	Condition 2
5		HN10	Health Insurance	Condition 2
E	Belonging and Love Needs	HN11	Work-Life Balance	Condition 2
ā		HN12	Social Acceptance and Cultural Inclusivity	Condition 2
		HN13	Reliable Communication Network	Condition 3
		HN14	Access to Internet with Reliable Connectivity	Condition 3
	Esteem Needs -	HN15	Primary Education Attainment	Condition 3
		HN16	Secondary Education Attainment	Condition 3
7.0	( 'ognitive Needs ——	HN17	Tertiary Education Attainment	Condition 3
Ä		HN18	Employment Prospects and Opportunities	Condition 2
買	Aesthetic Needs	HN19	Well-Kept Areas for Recreational Activities	Condition 2
H	Aesthetic Needs	HN20	Rich Biodiversity of Flora and Fauna	Condition 2
GROWTH NEEDS		HN21	Rights to Participate in Leadership Selection	Condition 2
ô	Self-	HN22	Freedom of Expression	Condition 2
SR	Actualisation	HN23	Opportunities Free from Corruption	Condition 3
		HN24	Artistic and Cultural Freedom	Condition 2

Table 2 shows that the majority of Malaysian respondents had a positive sentiment towards EB, with mean scores ranging from 7.32 to 8.54. They were asked regarding the convenience or difficulty of satisfying human needs. More than half of the respondents stated that it was convenient to fulfil all 24 human needs (see Table 3). The average means of the EB items were used to perform the Mann-Whitney-U tests, which analysed the variation of means between the two points (convenience and difficulty).

The findings indicate that EB increases when more than half of human needs are convenient to meet. It suggests that the convenience of meeting these human needs will heighten overall environmental behaviour. However, EB did not significantly rise across the difficulty nor convenience of fulfilment for certain human needs, namely (i) nutritional and wholesome food, (ii) access to medical care, (iii) clean water, (iv) sufficient electrical supply, (v) affordable housing and conveniences, (vi) reliable communication network, (vii) access to internet with reliable connectivity, and (vii) primary, secondary, and tertiary school accomplishments.

#### DISCUSSION AND CONCLUSION

The results of this study highlight crucial aspects that greatly improve environmental behaviour. Clean air and well-maintained lavatories have a positive influence on health and hygiene, thus promoting environmentally friendly habits. Financial stability allows for eco-friendly choices, while personal safety and health insurance promote resistance to environmental dangers. Work-life balance encourages participation in environmental activities, while social acceptability and inclusive societies promote collective action. Furthermore, employment possibilities stimulate sustainable innovation, whilst biodiverse habitats and recreational spaces foster environmental appreciation. The right to engage in government and cultural liberties also strengthens lobbying for green measures. These factors demonstrate how human well-being and environmental stewardship are inextricably linked, resulting in a complete approach to sustainable living.

On the contrary, environmental behaviour is not dependent on meeting all human needs, such as nutritious and healthy food, access to medical care, and inexpensive housing and comforts. While these criteria are essential for existence and stability, people may still be environmentally conscious and participate in sustainable actions regardless of their monetary circumstances. Higher-level demands, such as tertiary education, may boost environmental consciousness by raising awareness and enabling educated judgements. However, environmental consciousness is mostly driven by personal beliefs, upbringing, cultural norms, and knowledge of global environmental concerns. As a result, people with varied backgrounds and degrees of need fulfilment may actively engage in and support environmental stewardship and sustainability initiatives.

#### REFERENCES

- Abu Bakar, A., Mohamed Osman, M., Bachok, S., Ibrahim, M., & Abdullah, A. (2017a). Sustainable Well-Being: An Empirical Exploration on Human Interdependence with the Environment. *Advanced Science Letters*, 23(7), 6357-6361(5). https://doi.org/https://doi.org/10.1166/asl.2017.9269
- Abu Bakar, A., Mohamed Osman, M., Bachok, S., & Ibrahim, M. (2017b). Sustainable Well-Being Subjective Indicators: Human Interdependence with Other Humans and with the Environment. In B. McLellan (Ed.), *Sustainable Future for Human Security* (pp. 301–318). Springer, Singapore. https://doi.org/https://doi.org/10.1007/978-981-10-5433-4\_21
- Abu Bakar, A., Mohamed Osman, M., Bachok, S., Hitam, M., & Abdullah, A. (2018). Human Interdependency for Sustainable Well-Being: Structural Invariance across Settlement Areas. *PLANNING MALAYSIA Journal of the Malaysia Institute of Planners*, 16(1), 281–293. https://doi.org/http://dx.doi.org/10.21837/pmjournal.v16.i5.431
- Abu Bakar, A., Osman, M. M., & Hitam, M. (2020a). Personality and Lifestyle Interprets External Condition to Environmental Behaviours. *PLANNING MALAYSIA Journal of the Malaysia Institute of Planners*, 18(1), 56–65.
- Abu Bakar, A., Osman, M. M., Hitam, M. (2020b). Attitudes and Pro-Environmental Behaviours: Determining Factor of Personality and Lifestyle. *PLANNING MALAYSIA Journal of the Malaysia Institute of Planners*, 18(1), 1–10. https://doi.org/10.21837/pm.v18i11.704
- Abu Bakar, A. (2022). Hierarchy of Needs and Subjective Wellbeing. *Planning Malaysia*, 20(4), 377–390. https://doi.org/10.21837/pm.v20i24.1213
- Dirzyte, A., & Valatka, V. (2023). Creative and Happy Individuals Concerned about Climate Change: Evidence Based on the 10th Round of the European Social Survey in 22 Countries. *Sustainability*, 15(22), 15790. https://doi.org/10.3390/su152215790
- Garcia, D., Anckarsäter, H., Kjell, O. N. E., Archer, T., Rosenberg, P., Cloninger, C. R., & Sikström, S. (2015). Agentic, communal, and spiritual traits are related to the semantic representation of written narratives of positive and negative life events. *Psychology of Well-Being*, *5*(1), 8. https://doi.org/10.1186/s13612-015-0035-x
- Kjell, O. N. E. (2011). Sustainable well-being: A potential synergy between sustainability and well-being research. *Review of General Psychology*, *15*(3), 255–266. https://doi.org/10.1037/a0024603
- Koltko-rivera, M. E. (2015). Rediscovering the later version of Maslow's hierarchy of needs: Self-transcendence and opportunities for theory, research, and unification Rediscovering the Later Version of Maslow's Hierarchy of Needs: and Unification. August. https://doi.org/10.1037/1089-2680.10.4.302
- Maslow, A. H. (1943). *A theory of human motivation*. Physchological Review. http://psychclassics.yorku.ca/Maslow/motivation.htm
- Maslow, A. H. (1962). Toward a Psychology of Being. D. Van Nostrand Company.
- Maslow, A. H. (1970). Motivation and Personality (Second Edition). Harper & Row.
- Maslow, A. H. (1987). *Motivation and Personality* (Third Edition). New York: Harper and Row.

Received: 19th March 2024. Accepted: 17th October 2024